



At Grupo PIASA, we conduct all our operations with integrity, honesty, and respect. Our Code of Ethics guides every decision we make, ensuring transparency, legal compliance, and responsible conduct toward our employees, customers, suppliers, and communities.

We promote a culture grounded in human rights, equity, inclusion, safety, and sustainability. We reject any form of discrimination, corruption, or conflict of interest, and we operate under the highest standards of social and environmental responsibility.

We have established confidential mechanisms, such as our Ethics Line, to ensure that any individual can report inappropriate conduct without fear of retaliation.

Our commitment is unequivocal: no business objective takes precedence over ethics, integrity, and the well-being of people.

Our Values

- **Customer Focus**
- **Teamwork**
- **Respect**
- **Adaptability to Change**
- **Communication**
- **Social Responsibility**
- **Innovation**