



At Grupo PIASA, we maintain a strong commitment to sustainable development and the well-being of the communities surrounding our operations. **Our community engagement** approach is grounded in respect, transparency, and collaboration, with the objective of building trust-based, long-term relationships.

We recognize communities as key stakeholders in development and actively promote their participation in the identification, design, and monitoring of initiatives that drive social, economic, and environmental well-being. We operate with territorial sensitivity, respecting local cultural practices, traditions, and organizational structures.

Our actions are guided by principles of human rights, equity, inclusion, and non-discrimination, ensuring that our programs generate fair benefits and opportunities for women, youth, older adults, indigenous peoples, and other vulnerable groups.

To deliver a positive impact, we implement community initiatives across areas such as education, health, environment, infrastructure, culture, social cohesion, and local economic development. We also encourage employee participation through structured corporate volunteer programs. In parallel, we foster strategic partnerships with government authorities, educational institutions, and civil society organizations to amplify outcomes.

We continuously assess the social and environmental impacts of our operations, identify potential risks, and maintain open communication channels to listen, engage, and respond to the needs and expectations of our communities—thereby strengthening our social license to operate.

At Grupo PIASA, we are committed to creating shared **value** by promoting sustainable development that benefits both communities and the company, today and for future generations.